



**2021 Annual Meeting of The Sedona Conference Working
Group 12 (WG12) on Trade Secrets**

**Kimpton Hotel Palomar – Phoenix, AZ
December 13, 2021 to December 14, 2021**

DIALOGUE LEADERS

David Almeling

O'Melveny & Myers LLP, San Francisco, CA

David is a partner in the San Francisco office of O'Melveny & Myers LLP and has been recognized by Legal 500, IAM Patent 1000, Law 360, the National Law Journal, and others, as a leading attorney in trade secret law. He has represented clients in matters that span the full range of trade secret and employee mobility counseling and litigation. His book, *Trade Secret Law and Corporate Strategy*, is now in its third edition. He has taught trade secret law at UC Berkeley Law School for the last few years. He also advises clients on patent strategy and litigates patent cases.

John P. Barry

Weil, Gotshal & Manges LLP, New York, NY

John P. Barry is Head of Weil's Employment Litigation Practice Group. John has more than 25 years of experience advising companies – and their executives, directors, and HR leaders – on their most sensitive and significant restrictive covenant, trade secret, and employment matters. A trade secrets expert, John regularly counsels clients and litigates matters across the country and internationally related to the protection of trade secrets, including when disputes arise in the context of restrictive covenant violations. John received his J.D. from Boston University School of Law and his B.A., cum laude, from Harvard University.

Hon. Laurel Beeler

U.S. District Court, Northern District of California, San Francisco, CA

United States Magistrate Judge Laurel Beeler was appointed in 2010 to the Northern District of California. She has presided as a trial and settlement judge over hundreds of civil cases, including intellectual property, employment, civil rights, and commercial disputes. Before joining the court, Judge Beeler was an Assistant U.S. Attorney in the Northern District, prosecuting complex white-collar cases with parallel civil components. She was the Office's Professional Responsibility Officer and Deputy Chief of the Criminal Division. She was a law clerk to the Honorable Cecil F. Poole, United States Court of Appeals for the Ninth Circuit, and the Civil Appeals Division Chief at the Ninth Circuit's Office of Staff Attorneys. She trained as a mediator with the Northern

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District's ADR Program, the Federal Judicial Center, and Harvard Law School. Judge Beeler was President of the Federal Bar Association for the Northern District, co-chair of the Lawyer Representatives to the Ninth Circuit, a board member of the Bar Association of San Francisco (BASF), and a member of the Ninth Circuit's Jury Trial Improvement Committee. Judge Beeler was named one of The Recorder's 2012 Women Leaders in Law and received the Northern District Judicial Conference's Public Service Award, BASF's Barristers Choice Award, the Federal Bar Association's Inaugural Chapter Achievement award, and the San Francisco Trial Lawyers Association's 2018 Federal Judge of the Year award.

John Bone

Stout, Chicago, IL

John is a Managing Director at Stout, where he leads its intellectual property practice in Chicago. He has over 30 years of experience serving as either an expert witness or consultant in breach of contract and intellectual property disputes, including disputes over the misappropriation of trade secrets. John has testified in numerous jury and other bench trials in various federal and state courts across the country on a variety of issues, most of which included an analysis and evaluation of economic and financial data for the purpose of determining the extent of damages. He also has experience with the analysis of accounting, production, and financial data for the purpose of assessing the economic basis for damages and injunctive relief. In performing these analyses, John has applied numerous financial tools and methodologies, such as discounted cash flow analysis, regression models, and incremental cost analysis.

Hon. Hildy Bowbeer

U.S. District Court, District of Minnesota, St. Paul, MN

Judge Bowbeer was appointed a U.S. Magistrate Judge for the District of Minnesota in June 2014. Prior to her appointment, she was an Assistant Chief Intellectual Property Counsel with 3M Company, where she managed IP litigation both in the U.S. and internationally. Judge Bowbeer received her law degree from the University of Michigan in 1979. Following her graduation, she clerked for the Minnesota Supreme Court before entering private

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practice. In 1985, she became one of the seven founding partners of Bowman and Brooke, and had a national practice in product liability litigation before joining 3M in 1997. Judge Bowbeer is a judicial advisor to The Sedona Conference and has contributed to its projects on Electronic Discovery, Patent Litigation Best Practices, and Trade Secret Litigation Best Practices. She serves on the Federal Practice Committee for the District of Minnesota and co-authored the District's Guide for Practitioners on electronic discovery. She is also a member of the American Law Institute and the Hon. Jimmie V. Reyna Intellectual Property Inn of Court. She has authored a number of articles and speaks frequently in the U.S. and abroad on IP litigation management, electronic discovery, diversity and inclusion, and ADR.

Leigh Ann Buziak

Blank Rome LLP, Philadelphia, PA

Leigh Ann Buziak represents clients in various types of business disputes, with a concentration in handling difficult employment and intellectual property issues. She concentrates her practice on drafting, negotiating, and litigating non-compete agreements, pursuing departing employees for misappropriation of trade secrets, and defending companies from accusations of the same. Leigh Ann also provides strategic advice and counsel in employment matters, litigation risks, and investigations. Leigh Ann has experience developing digital evidence, including forensic investigations. Leigh Ann was recognized by The Legal Intelligencer as an "unsung hero" for her pro bono work on a case involving attempts to expunge the criminal record of the first Pennsylvania citizen released from prison on the basis of after-acquired DNA evidence. During law school, Leigh Ann served as a legal intern for the Honorable Bruce I. Fox, United States Bankruptcy Judge for the Eastern District of Pennsylvania.

Indira Cameron-Banks

Cameron Banks Law, Los Angeles, CA

Indira J. Cameron-Banks, Esq. founded CAMERON BANKS LAW in 2021 to bring the full weight of her legal and investigative experience to bear on claims and issues that everyday people face in their personal pursuits of truth and justice both inside and outside the courtroom. As an Assistant United States Attorney in Los Angeles



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for over thirteen years, Indira worked tirelessly for federal crime victims and everyday consumers, recovering hundreds of millions of dollars in restitution and federal penalties. She directed large federal investigations into the fraudulent mortgage lending and securitization practices at the root of the 2008 financial crisis resulting multi-million dollar settlements. Indira’s leadership at the U.S. Dept. of Justice (DOJ) led to her appointment on national DOJ working groups focused on financial fraud and financial recovery, internal auditing teams, and as faculty at the DOJ’s national training center. She served as a member of the senior management team in the United States Attorney’s Office as Chief of the Financial Litigation Section and as Special Counsel to the United States Attorney. Indira has investigated, litigated, and resolved civil matters (including financial fraud, constitutional violations, torts, employment discrimination, administrative actions, consumer protection, and immigration), and prosecuted criminal matters (including illegal firearms and drugs, child pornography, assault, identity theft and financial fraud). During the global pandemic, she left her federal appointment to serve the most vulnerable members of our community by assuming direction of a large legal services program serving those experiencing homelessness in Los Angeles County.

Sheryl Falk

Winston & Strawn LLP, Houston, TX

Sheryl is co-chair of Winston & Strawn’s Global Privacy and Data Security practice and is recognized as a premier resource in the field of privacy and technology. Her clients have described her “experience and talent” as “unparalleled.” Sheryl draws upon her deep expertise in privacy, data security, and forensic technology as well as her strong litigation background to handle complicated data issues, lead computer forensic investigations, and develop data security and trade secret protection procedures. Sheryl is a former Federal Prosecutor and has been recognized in Legal 500 in Privacy/Cyber Security, Trade Secrets and Information Governance.

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Benjamin Fink

Berman Fink Van Horn P.C., Atlanta, GA

Ben is a shareholder at Berman Fink Van Horn P.C. in Atlanta, Georgia. He concentrates his practice on business and employment litigation with an emphasis on restrictive covenant and trade secret disputes. Ben is a well-respected writer and published author. He lectures regularly on competition-related topics and other legal issues facing businesses and he blogs at Georgia Non-Compete and Trade Secret News. Ben co-authored a chapter on Restrictive Covenant Litigation for Georgia Business Litigation (Daily Report Books). He has co-authored a Practice Note on Georgia Confidentiality, Nondisclosure and Non-Solicitation Agreements (Thomson Reuters). Currently, Ben serves as the Chair-Elect of the AIPLA's Trade Secrets Committee. He was named one of Georgia's Legal Elite, a Top 100 SuperLawyer in Georgia and was awarded an AV Preeminent rating by Martindale-Hubbell. He obtained his J.D. degree from Emory University School of Law (where he serves as the President-Elect of the Alumni Board) and his undergraduate degree from Duke University.

Daniel Forester

Orrick, Boston, MA

Daniel Forester is a partner in Orrick's IP Licensing & Technology Transactions practice and leader of the practice in New York City. He has extensive experience advising clients on complex and commercial issues arising from the intersection of intellectual property and data in transformative corporate and commercial transactions. He specializes in the development, licensing and software-as-a-service, hosting-as-a-service and platform-as-a-service arrangements for emerging and leading technology companies; data licensing in the fintech and cryptocurrency space; blockchain validation agreements in connection with novel cryptocurrency projects; patent acquisition and cross-licensing arrangements in the financial and semi-conductor industries; and synthetic joint ventures, mergers and acquisitions and capital market transactions across an array of industries. Daniel has written extensively on privacy and personal data structuring and compliance issues in a range of corporate and commercial transactions.

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Nicole D. Galli

ND Galli Law LLC, Philadelphia, PA

Nicole D. Galli is the founder and Managing Member of ND Galli Law LLC, an intellectual property (IP), litigation and corporate boutique law firm located in Philadelphia and New York. Nicole's practice focuses on commercial and IP litigation, IP and business counseling and trade secrets. She is also the founder and President of Women Owned Law (WOL), the first national organization dedicated to empowering, supporting and advancing women entrepreneurs in the law. Nicole is a frequent speaker, author and thought leader on issues impacting women attorneys and entrepreneurs, as well as on various legal topics including intellectual property strategy, trade secrets protection and litigation, trademark, copyright and patent law and litigation, commercial litigation best practices and procedural matters, and litigation financing, among others. In 2019, she was selected as a Tory Burch Fellow by the Tory Burch Foundation for women's entrepreneurship. In 2020, Nicole was awarded the WBE (Women's Business Enterprise) Leadership Award by WBEC-East, an affiliate of WBENC, for her leadership, mentoring, business acumen, and community service, which contributed significantly to the growth and development of other WBEs. She has also been recognized for her legal work including being selected as one of the 2019 Philadelphia Inquirer's Influencers of Law and Philadelphia Business Journal's Best of the Bar in IP Litigation. Nicole was also included in the 27th and 28th Editions of The Best Lawyers in America© for 2021 and 2022, respectively, in Patent Law.

Christopher Gerardi

Charles River Associates, Washington, DC

Christopher is a vice president at Charles River Associates (CRA) based in Washington, DC, and New York, with more than 25 years of experience providing economic, financial, and accounting advisory services to companies, legal counsel, regulatory authorities, and tribunals involved in transactions, investigations, and disputes. He brings to his clients the depth and breadth of CRA's global resources to address critical issues in controversy, evaluate and mitigate risk, and improve performance. An internationally recognized advisor and economic damages expert, Chris has expertise in matters relating to intellectual property, ITC investigations, commercial litigation, and international arbitration. He has worked with legal counsel, management and licensing professionals in the

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development and execution of royalty audit and licensing compliance programs, technology valuation, and licensing strategy. Chris has provided oral and written evidence in matters before U.S. federal and state courts, the U.S. International Trade Commission, and multiple international arbitration forums. He is a regular speaker on the topic of patent, trade secret, and commercial economic damages at several professional organizations.

Seth Michael Gerber

Morgan, Lewis & Bockius LLP, Los Angeles, CA

Seth M. Gerber is a partner with Morgan, Lewis & Bockius LLP in Century City, California. His trial practice focuses on trade secrets and non-compete litigation. Mr. Gerber has been recognized by the Daily Journal in 2020 and 2021 as one of California's "Top Trade Secrets Lawyers." He has also been recommended by Legal 500 for Trade Secrets and recognized in The Best Lawyers in America (commercial litigation), and as a Southern California "Super Lawyer." Mr. Gerber is the leader of the Morgan Lewis IP Trade Secrets Working Group and his trial victories were featured by Law360 when Morgan Lewis was named "Employment Group of the Year." Mr. Gerber is also a member of the drafting team for the Sedona Conference, Working Group 12, on the topic of Cross-Border Trade Secret issues.

Dina Hayes

Arnold & Porter, Chicago, IL

Dina has extensive complex trade secret litigation expertise involving state law trade secret statutes across multiple federal districts. Her experience covers implementing best practices for protecting trade secrets under the Defend Trade Secrets Act as well as preparing custom made policies for the investigation and security of trade secret information. She also advises clients in matters connected with application, opposition and reexamination proceedings before the United States Patent and Trademark Office for both patents and trademarks. Dina is also experienced in all facets of full-scale, multiple-patent and multiple-party patent litigation in a variety of industries. Her diverse experience includes handling complex intellectual property cases involving power tools, power tool

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accessories, automotive brake components, automotive electrical modules, biomedical infusion devices, power wheelchair suspension systems, cardiac ablation devices and techniques, and digital audio fingerprinting methods.

Astor Henry Lloyd Heaven III

Crowell & Moring LLP, Washington, DC

Astor Heaven is a trial lawyer in Crowell & Moring's Litigation group who has tried cases and handled numerous complex litigations in various state and federal courts related to trade secrets, intellectual property, and antitrust for some of the country's largest defense, technology, and health care clients. Although an experienced trial lawyer and litigator, Astor also focuses on keeping his clients out of court by counseling them on trade secrets related matters, including conducting audits and other assessments of trade secret strength and protection. As a U.S. Naval Academy graduate and former Surface Warfare Officer, Astor brings a unique perspective and discipline to client matters, whether as lead attorney or contributing to a team's overall success. Some of his recent matters include trade secrets, complex commercial litigation, and antitrust. Astor also maintains an active pro bono practice. He partners with the Montgomery County, Maryland Office of the Public Defender and through the partnership has successfully represented criminal defendants on a range of matters, including through trial. Astor has also successfully represented domestic violence victims in U-Visa and T-Visa proceedings. He is very active in the community. Astor currently serves as a trustee for the Naval Academy Foundation Athletic and Scholarship Program. He is also a Board Member for three separate organizations – Bethesda Soccer Club, Generation Hope and Neighborhood Legal Services Program.

Camilla Hrdy

Research Professor of Law at Akron Law, Akron, OH

Professor Camilla A. Hrdy is a Scholar at C-IP2 and the Research Professor in Intellectual Property Law at University of Akron School of Law. She is an affiliated fellow at the Yale Law School Information Society Project and (starting in fall 2021) a fellow at the Engelberg Center on Innovation Law & Policy at NYU Law. Her primary teaching areas are Intellectual Property, Trade Secrets, Trademarks, Patents, and Civil Procedure. Professor

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Hrdy's research focuses on intellectual property law; innovation and economic development; the history of patent law; intellectual property and federalism; the law and policy of trade secrets, trademarks, and unfair competition; and the relationship between intellectual property law, innovation, and human well-being. Her articles have appeared in various law journals, including Stanford Law Review, American Law Review, Boston College Law Review, Florida Law Review, Colorado Law Review, Wisconsin Law Review, Lewis & Clark Law Review, Berkeley Law & Technology Journal, and Michigan Technology Law Review.

Jennifer A. Kenedy

Locke Lord LLP, Chicago, IL

Jennifer Kenedy is a Vice Chair of Locke Lord LLP's Executive Committee and former Managing Partner of the firm's Chicago Office. Jennifer mediates, arbitrates and tries trade secret cases on behalf of clients nationwide. Since 2017, she also acts as Locke Lord LLP's Deputy General Counsel, handling a wide array of ethical issues. She speaks on and trains lawyers on ethical issues arising from litigation, particularly in the trade secret/noncompete context. For over 15 years, Jennifer acted as national counsel on restrictive covenant and trade secret issues for Fidelity Investments. She also acts as national restrictive covenant and trade secret counsel for several other insurance, healthcare, technology and financial services clients, acting as lead trial counsel. Jennifer has been named multiple times as One of Chicago's Most Influential Women Lawyers by Crain's Chicago Business, named Best Lawyers in America (Commercial litigation, 2012-2021), received Best Lawyers Woman of Influence Award (2017) and named an Illinois Super Lawyer by Law & Politics (2012-2021).

Jennifer Lynn Miller

Renmatix, Inc., King of Prussia, PA

Jennifer is the Chief Legal Officer, Senior Vice President and Secretary at Renmatix, Inc. Prior to Renmatix, Jenny was a partner at Ballard Spahr in the firm's Philadelphia office. Her practice, and her work at Renmatix, has always focused on the business, finance, and contract side of technology companies, including developing, collaborating in the development of, protecting, licensing, and selling intellectual property and processes and

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products protected by intellectual property. She served as a Wolcott Clerk to the Delaware Supreme Court. She earned her J.D. from the Delaware Law School, magna cum laude, and her B.A. from Dickinson College, Phi Beta Kappa.

Hon. Laurie J. Miller

Hennepin County Fourth Judicial District, Minneapolis, MN

Judge Miller was appointed to the bench April 7, 2008, by Governor Tim Pawlenty. Elected in 2010 and 2016. Prior to her appointment, she was an attorney and shareholder at Fredrikson & Byron, P.A., Minneapolis, Minnesota. Judge Miller earned a J.D., from Yale Law School, 1981, and has an A.B. from Stanford University with distinction, Phi Beta Kappa, 1978.

Mindy Morton

Procopio, Cory, Hargreaves & Savitch LLP, San Jose, CA

Mindy is a partner with Procopio LLP. Her practice focuses on internet and intellectual property litigation. She helps companies resolve trade secret, trademark, copyright, computer fraud and non-compete agreement litigation. Mindy also litigates cutting-edge cases at the intersection of technology and free speech issues and defends internet companies against claims based on third party content. She works closely with clients to resolve disputes quickly and efficiently. Mindy earned a degree in political science from the University of California, Berkeley, and her J.D. from Yale Law School.

Patrick O'Toole

Weil, Gotshal & Manges LLP, Boston, MA

Patrick is a partner in Weil's Boston office where he practices in the Complex Commercial Litigation and White-Collar Defense & Investigations Groups. He has extensive trial experience covering a wide spectrum of industries and topics. His civil experience includes trade secrets, joint venture and partnership disputes, private equity

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investments, real estate and trust and fiduciary issues. In addition to trial work, Patrick represents clients in civil and criminal investigations and regulatory enforcement proceedings. He began his legal career by serving clerkships with the Honorable Francis J. Boyle of the U.S. District Court for the District of Rhode Island and the Honorable Neil L. Lynch of the Supreme Judicial Court of Massachusetts.

Bambo Obaro

Weil, Gotshal & Manges LLP, San Francisco, CA

Bambo Obaro is a Partner in Weil's Complex Commercial Litigation practice and a member of Weil's Trade Secrets Taskforce. Bambo has over a decade of experience litigating complex commercial disputes in state and federal courts around the country. A rising litigation star who was named by Benchmark Litigation to its "40 & Under Hot List," selected as one of the Daily Journal's 2020 Top 40 Under 40 in recognition of his expertise in high-stakes litigation and by Legal 500 as a Recommended Lawyer for Trade Secrets, Bambo focuses much of his practice on employee mobility and trade secrets related issues, including advising clients on non-compete agreements, developing programs for protecting trade secrets and managing risks, and litigating trade secret disputes in state and federal courts throughout the country. Bambo also has significant experience obtaining and defending against emergency remedies such as temporary restraining orders and preliminary injunctions to address trade secret misappropriation. Bambo is actively engaged in public service and providing pro bono assistance. He currently serves as Co-Chair for the Lawyer Representatives to the Ninth Circuit Judicial Council. Bambo is also actively involved in the ABA and serves as Co-Chair of the Litigation Management Subcommittee of the ABA Section of Litigation Corporate Counsel Committee and served as Co-Chair of the ABA's 2020 Corporate Counsel CLE Seminar. He currently serves on the Executive Board for the Federal Bar Association's Northern District of California Chapter and on the Board of Larkin Street Youth Services.

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Dean Pelletier

Pelletier Law, LLC, Chicago, IL

Dean is the founder of Pelletier Law, LLC, an intellectual property law firm in Chicago, IL. Prior to founding Pelletier Law, Dean was a managing director at an intellectual capital merchant bank and a board member/shareholder at another IP law firm in Chicago. He has been working with IP for more than two decades. His practice focuses on leveraging patents and trade secrets. Dean has litigated and tried cases in U.S. district courts, the U.S. International Trade Commission, and state courts and has argued before the U.S. Court of Appeals for the Federal Circuit. Dean litigated one of the first Defend Trade Secrets Act cases. He also represented Amsted Industries, the prevailing complainant, in the groundbreaking trade secret case, *TianRui v. ITC*. Dean received his J.D. from Washington University School of Law (St. Louis, MO) and his B.S. in biomedical engineering from Northwestern University (Evanston, IL).

James Pooley

James Pooley PLC, Menlo Park, CA

Jim focuses on trade secret law and management, as an advocate, advisor and neutral. He is an author or co-author of several major IP works, including his treatise *Trade Secrets* (Law Journal Press) and the *Patent Case Management Judicial Guide* (Federal Judicial Center). Jim's most recent business book is *Secrets: Managing Information Assets in the Age of Cyberespionage* (Verus Press 2015). The Senate Judiciary Committee relied on Jim for expert testimony and advice regarding the 2016 Defend Trade Secrets Act. From 2009 to 2014, he managed the international patent system at WIPO in Geneva. He is a past President of AIPLA and Chairman of the National Inventors Hall of Fame. Jim currently serves as Chair of The Sedona Conference Working Group 12 on Trade Secrets (WG12). He has taught at UC Berkeley School of Law. In 2016, Jim was inducted into the IP Hall of Fame for his contributions to IP law and practice.

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Dan Roffman

Charles River Associates, Baltimore, MD

Dan Roffman is a vice president in the Forensic Services Practice at Charles River Associates. He has over 20 years of digital forensics and information security consulting experience, helping clients protect their most valuable information, and investigating allegations of trade secret theft and cyber incidents. Dan has testified on trade secret matters as both a digital forensic expert and an expert on reasonable measures. He has been appointed by judges and selected by parties to serve as a neutral digital forensic expert on trade secret cases. In addition to trade secrets, Dan has testified on a range of other digital forensic topics, including software piracy, cyber investigations, and electronic document authenticity issues.

Daniel Saeedi

Taft Stettinius & Hollister LLP

Daniel focuses his practice on issues relating to employment law, data privacy, and information security. He represents clients nationwide in the realm of trade secret theft, non-competition and non-solicitation agreements, and breaches of fiduciary duties. Daniel also provides counseling to business on how to employ best practices and policies to better position themselves to litigate unfair competition claims. In addition, he helps companies conduct complex internal investigations regarding intellectual property theft, computer fraud and unfair competition issues. Daniel also has a robust practice in data privacy, including matters related to biometric information and compliance with the Illinois Biometric Information Privacy Act. He has first-chaired several high-profile class actions involving consumer and employee privacy issues related to a variety of different technologies, and touching on several industries, including manufacturing, logistics, information technology and software design, marketing, health and medical devices, food, entertainment, and retail. Daniel is a Certified Information Privacy Professional (CIPP/US).

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Hon. Joseph R. Slights III

Delaware Court of Chancery, Wilmington, DE

The Honorable Joseph R. Slights III was sworn in as a Vice Chancellor of the Court of Chancery on March 28, 2016. Before his appointment, Vice Chancellor Slights was a partner in the Delaware law firm Morris James LLP where he practiced corporate and business litigation and chaired the firm's Alternative Dispute Resolution practice group. Before that, he served a twelve-year term as a Judge on the Superior Court of Delaware where, among other assignments, he was instrumental in forming the Court's Complex Commercial Litigation Division. Prior to his appointment to the Superior Court, Vice Chancellor Slights worked as a litigator in the Delaware law firms Sidney Balick PA and Richards, Layton & Finger PA. Vice Chancellor Slights received his J.D. from Washington & Lee University School of Law in 1988, and his B.S. in Political Science from James Madison University in 1985. He is a member of the American Law Institute, the American Bar Association and the Delaware Bar Association. He is a Fellow of the American Bar Foundation and past-President of the Richard S. Rodney Inn of Court.

Jim Vaughn

iDiscovery Solutions, Costa Mesa, CA

Jim is a Managing Director at iDiscovery Solutions, a certified digital forensics examiner and a testifying expert. He has trained hundreds of law enforcement officers, attorneys, and other examiners on computer forensics and high-technology related issues involving best practices and methodologies. He is retired from law enforcement, has co-developed computer forensic courses for the California Department of Justice, and has been involved in high stakes cases throughout his career. Jim has extensive experience working on litigation and consulting matters in digital forensics, e-Discovery, and other high technology issues. His experience covers both the Windows and MAC OS platforms. He serves his clients through the litigation or consulting lifecycle by assisting them with important issues like data scoping, preserving, gathering, processing, hosting, review, and production, as well as deeper diving issues uncovered through the use of digital forensics.

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Erik W. Weibust

Seyfarth Shaw LLP, Boston, MA

Erik has a national litigation practice, representing companies of all sizes and in various industries throughout the U.S. in high-stakes commercial litigation involving theft of trade secrets, breach of restrictive covenant agreements, and unfair competition. He also advises clients with respect to the protection of trade secrets and proprietary information; the drafting, implementation, and enforcement of post-employment restrictive covenants; and the hiring of executives, key employees, and strategic groups from competitors. Erik represents some of the world's largest insurance, staffing, medical device, pharmaceutical, and technology companies, as well as other companies of all sizes and levels of maturity in various industries. He has won substantial victories for his clients in court and at the negotiating table.

Erik Winton

Jackson Lewis P.C., Boston, MA

Erik J. Winton is a principal in the Boston, Massachusetts, office of Jackson Lewis P.C. He is the co-leader of the firm's Restrictive Covenants, Trade Secrets and Unfair Competition practice group. His practice focuses on restrictive covenant drafting, counseling, litigation avoidance and litigation. He regularly provides valuable counsel to clients in New England and across the country regarding these issues. Erik has extensive experience as a litigator, including successful first chair jury trial experience. He represents employers in federal and state courts and administrative agencies in matters involving discrimination claims based on race, sex, sexual preference, national origin, and disability; retaliation, whistle blowing, wage/hour claims and Department of Labor complaints; allegations of wrongful discharge and breach of contract under the common law; and claims for tortious injury, such as defamation, infliction of emotional distress and interference with advantageous relations. Erik has prevailed on the vast majority of dispositive motions filed on his clients' behalf, including several reported cases. Erik's practice emphasizes advising employers regarding how to comply with the full range of federal and state labor and employment laws. This includes advising clients on issues relating to disability and leave management, reductions in force, wage and hour laws and workplace safety. Erik also drafts and negotiates executive employment and severance agreements on behalf of both employers and executives.



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Hon. Christopher P. Yates

Kent County 17th Circuit Court, Grand Rapids, MI

Judge Christopher P. Yates was appointed to the Kent County Circuit Court on April 22, 2008. He has served in both the Criminal/Civil Division and the Family Division of that court. On March 1, 2012, he was assigned to run the specialized business docket for the court. Judge Yates received a BA from Kalamazoo College in 1983, and a JD and MBA from the University of Illinois in 1987. As an attorney, Judge Yates served as a law clerk to Chief Judge James P. Churchill of the U.S. District Court for the Eastern District of Michigan and to Judge Ralph B. Guy, Jr., of the U.S. Court of Appeals for the Sixth Circuit. Judge Yates also has worked as a federal prosecutor in Detroit, as an attorney-advisor in the Office of Legal Counsel at the U.S. Department of Justice in Washington, D.C., as Chief Federal Public Defender for the Western District of Michigan, and as a partner in two private law firms. Judge Yates is a past president of the Grand Rapids Bar Association and the Gerald Ford American Inns of Court chapter, the 2019 recipient of the Hilda Gage Judicial Excellence Award from the Michigan Judges Association, the 2020 recipient of the Judicial Excellence Award from the Michigan Defense Trial Counsel, a four-time inductee into the Kalamazoo College Athletic Hall of Fame, and the proud father of identical twins.